



Full-Time Countertop Installer

As an installer you will perform daily tasks and responsibilities associated with granite and quartz countertop installations. Must be able to gain and utilize proper skills and knowledge to ensure a quality finished product; working alongside co-workers and homeowners in a professional manner.

Responsibilities

- Daily installation of countertops as part of install crew
- Reviewing paperwork, drawings, and job specs. Prepare and load product prior to installation
- Ability to learn and gain an understanding of countertop installation process
- ***Required to maintain a quality installation according to company standards***
- Work alongside homeowners and contractors in a professional, respectful manner at all times
- Continually engage in a professional work relationship with other installers, carrying out proper responsibilities as a team under supervision of lead installer
- Maintain trailer in good order, with proper inventory of supplies
- Must be willing to work a flexible schedule

Education/Requirements

- High school diploma
- Proficient in estimating and related computer programs
- Experience in reading blueprints
- Strong attention to detail
- Possess excellent customer service skills
- Professional demeanor with customers and co-workers at all times

Compensation and Benefits

- Competitive hourly rate with overtime (40-50 hours/wk)
- Pay raise at an annual rate of 3-5% based on responsibilities and effectiveness
- Health Insurance
- Retirement Plan: Current IRA plan is a company match up to 3%. Available after two (2) years as a full-time employee
- Vacation: Two paid weeks for first five years, additional day each year after 5, max 3 weeks. Vacations must be applied for in writing with signed approval
- Sick Days: Two
- Personal Days: Two
- Profit Sharing/Bonus: Semi-Annual bonus depending on overall personal and company performance
- Semi-Annual Incentive Policy
- Disability Insurance